

On-the-Job-Training (OJT)

A Business Service provided through
the South Bay One-Stop Centers

YOU HIRE
YOU TRAIN
YOUR WAY
WE PAY

WHAT IS OJT?

- Hands on training that you can design to your business
- An opportunity to train new hire employees your way
- A payment to offset training costs
- An investment in your company

WHY OJT?

- We help you find eligible candidates to fill your open positions
- We can reimburse you for a portion of the costs associated with training, up to 50% of the individual's wages - small businesses may be eligible for more

HOW DOES IT WORK?

- We match qualified candidates with approved job openings
- We design a training plan to meet your unique business needs
- OJT is planned, organized and conducted at the worksite

For more information please contact:

BUSINESS SERVICES

South Bay One-Stop Center
(310) 680-3700
SBJ@sbwib.org



America's JobCenter
of California™

EDD Employment
Development
Department
State of California

A WORKFORCE
DEVELOPMENT BOARD



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of California™

- ✓ OJT focuses on jobs involving the introduction of new technologies, production or service procedures; upgrading to new jobs that require additional skills or workplace literacy.
- ✓ OJT provides knowledge or skills essential to the full and adequate performance of the job.
- ✓ For the extraordinary costs of providing the training and increased supervision related to training, your Business is reimbursed 50 percent of the new hire's wage.
- ✓ OJT is limited - not to exceed a 500 hour training period.

This WIOA Title 1 financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities by calling in advance to CRS 1-800-735-2922 or 310-680-3700.

WWW.SOUTHBAY1STOP.ORG