



SBWIB 29th Annual Awards Ceremony

Intuit Dome - November 14, 2024



WELCOME MESSAGE

PROGRAM OF EVENTS



JAN VOGEL
Chief Executive Officer
South Bay Workforce
Investment Board, Inc.

Welcome to our 29th Annual Awards Ceremony, a celebration of remarkable individuals who have leveraged our training, skills, and resources to overcome employment barriers and are now valuable contributors to the workforce across the greater Los Angeles and South Bay region. Tonight, we also honor the hundreds of employers and community partners whose support throughout the year has been instrumental in our mission.

For over 42 years, under the guidance of our board of directors, the SBWIB has remained dedicated to delivering exceptional job training and placement services to adults and youth in the South Bay. We are deeply grateful to our local, state, and federal elected officials, whose backing has enabled us to secure grants and legislative support for innovative workforce programs now recognized on a national level.

Your participation and financial support this evening are crucial to sustaining essential youth-focused programs, including the Inglewood and Hawthorne Teen Centers and our Blueprint for Workplace Success Program. On behalf of our entire team, thank you for joining us and for your unwavering support of our mission.

A handwritten signature in black ink, appearing to read 'Jan Vogel'.

Jan Vogel
Chief Executive Officer

Opening & Welcome Remarks

Mayor James T. Butts, Jr, City of Inglewood
Jan Vogel, Chief Executive Officer, South Bay Workforce
Investment Board Inc.

Pledge of Allegiance

Assemblymember Tina McKinnor

God Bless America

Donald Perry, SBWIB Staff Member

Acknowledgment of Guests & Sponsors

Jan Vogel

Dinner

Presentation of Esther Williams Award of Excellence

Mayor James T. Butts, Jr., Past Recipient

Presentation of Wayne Spencer Community Service Award

Jan Vogel

Special Recognition of Long-time Supporter of SBWIB

Jan Vogel Presentation to State Senator Steven Bradford

Outstanding Business & Partner Award Recipients

Glenn Mitchell, SBWIB Chairman
Chris Cagle, Director of Business Services & Apprenticeship

Outstanding Alumni Awards

Jan Vogel

Outstanding Training Provider Recipients

Laura Bischoff, Quality Assurance & Compliance Manager

Closing Remarks

Jan Vogel



Technician Apprentice Program

Northrop Grumman's Apprenticeship Program has set a new standard for workforce development in the space industry by successfully attracting and training individuals from underrepresented backgrounds in STEM.



ESTHER WILLIAMS AWARD OF EXCELLENCE

Steven Ballmer, the esteemed owner of the Los Angeles Clippers and visionary behind the new Intuit Dome, has been awarded the prestigious Esther Williams Award of Excellence by the South Bay Workforce Investment Board (SBWIB). Named after the SBWIB's pioneering first chairperson, Esther Williams, this award honors individuals who exemplify Williams' legacy of dedicated service, leadership, and commitment to elevating workforce opportunities in the South Bay.

As a Harvard graduate and former CEO of Microsoft, Ballmer's impact has been transformative, reaching beyond business to uplift communities. Through the Ballmer Group and the Los Angeles Clippers Foundation, he and his wife Connie have funded numerous initiatives, including a \$24 million grant to the Boys & Girls Clubs of Los Angeles and \$22.1 million to support California State University Dominguez Hills' Toros Teach LA initiative.

The SBWIB extends its heartfelt gratitude to Mr. Ballmer for his invaluable partnership and unwavering support in helping to create life-changing opportunities. His contributions reflect the ideals and purpose of the SBWIB, improving lives and building brighter futures across our community.



STEVE BALLMER
Los Angeles Clippers Owner

Esther Williams was one of the pioneer members of the SBWIB and the first chairperson in 1982. Esther was well known for her commitment and leadership in making sure the Board fulfilled its purpose of providing the highest quality job training and job placement services for adults and youth in the South Bay.

The Esther Williams Award of Excellence is presented to those individuals who epitomize her record of service and commitment to the lofty ideals and purpose of the South Bay Workforce Investment Board, and who strive to improve the quality of life in our communities through their professionalism and lasting contributions.



WAYNE SPENCER AWARD



SUSAN SENIOR
One-Stop Policy Chair,
Executive Committee
Member, Retired -
Department of Rehabilitation

For more than three decades, Susan Senior has worked with a myriad of state, regional and national agencies and organizations, workforce boards, America's Job Centers of California, unions and employment contractors to ensure that students and adults with disabilities have access to resources in the community and collaborative partnership support to achieve their goals of employment, equality and independence.

For the past 25 years, Susan has been a dedicated and tireless member of the California Department of Rehabilitation and in her capacity as Regional Director for the greater Los Angeles/South Bay area, has contributed significantly to foster increased employment, specialized training, independent living, and equality for individuals with disabilities, as well as creating a second chance Rapid Engagement/Expedited Enrollment Program for the re-entry population in collaboration with the Watts Labor Community Action Committee.

As the Chair of the SBWIB One-Stop Policy Committee and member of the Executive Committee, Susan helped to create a program for clients with disabilities to participate in a paid work experience assignments with the Los Angeles World Airports iCARE Program.

Wayne Spencer, our Chairman of the Board for over two decades, infused our organization with his contagious passion for life. His unwavering enthusiasm transformed every meeting and special event, motivating everyone to excel. Beyond leading Spencer4Hire Security successfully for 40 years, he generously devoted his time and skills to various causes. He served on the Inglewood Airport Area Chamber of Commerce Board, where he was a former chairman, and contributed to the Rotary Club of Inglewood as a director and past president.

The Wayne Spencer Community Service Award honors those, like Wayne, who collaborate with the South Bay Workforce Board and selflessly enhance their communities through volunteerism, leadership, and quiet advocacy for organizations striving to elevate our shared quality of life.



CARSON

D
a
h
z
u
r
i
M
O
R
S
E

TSE
Program

Dahzuri J. Morse is a single mother of a disabled 10-year-old child who previously worked in food delivery with Doordash, allowing her to bring her son along. Childcare posed significant challenges, compounded by her struggles with depression and anxiety. Receiving public assistance, she was referred to the South Bay One-Stop in Carson by her Los Angeles County GAIN TSE Liaison.

After enrollment, she participated in the Blueprint for Workplace Success training, gaining valuable career guidance and skills. With reliable childcare secured, she took on a Paid Work Experience assignment with the Los Angeles Department of Mental Health. After six months of dedicated effort, Dahzuri was offered an Intermediate Clerk Typist position with the Department of Mental Health.



"There is a light at the end of the tunnel. Do not give up. South Bay Carson One-Stop can open the door for you to showcase your amazing skills. You too, can be another success story."

K
n
e
q
u
o
i
a
J
M
i
l
e
s

TSE
Program

Knequoia J. Miles, a single mother, faced unemployment and relied on public assistance from the Los Angeles County Department of Public & Social Services. Referred by her GAIN TSE Liaison, she engaged with the South Bay One-Stop in Carson.

Following her intake and enrollment, Knequoia participated in the Blueprint for Workplace Success training, gaining career guidance and leadership skills. She completed a Paid Work Experience position with the City of Carson Housing Department.

Successfully completing her 10-month assignment, Knequoia applied for and secured a position as an Eligibility Worker with the County of Los Angeles.



Ms. Miles shared that along with her determination and the services she received from the SBWIB Carson AJCC she has been hired by the County of Los Angeles.

University of La Verne Extended Learning is a Proud Supporter of SBWIB

University of
La Verne

univ.lv/wioa

CARSON

K
E
N
N
E
D
Y

A
A
R
O
N

Youth
Program

At 21, **Kennedy Aaron** sought employment assistance through the South Bay One-Stop in Carson due to her lack of work history. After completing the intake process, she enrolled in the Workforce Innovation and Opportunity Act (WIOA) and Youth @ Work programs.

With the support of her youth case manager and job developer, Kennedy received career counseling, interview preparation, and resume assistance. She completed a 160-hour paid work experience with Fresh and Meaty, followed by 300 additional hours of work experience through the Department of Rehabilitation. Discovering her passion for meal preparation, Kennedy secured a position at Grace Care Corporation, serving the elderly and individuals with disabilities in her community.



The Carson One-Stop helped her build incredible connections and gain great experience.

K
I
R
K
I
E
L
L
A

C
A
R
R
I
N
G
T
O
N

TSE
Program

Kirkiella Carrington, a single mother of six and unemployed recipient of public assistance in Los Angeles County, was referred to the South Bay One-Stop in Carson by her GAIN TSE Liaison. Following enrollment, she participated in the Blueprint for Workplace Success training program, gaining valuable career guidance and skills. She then undertook a Paid Work Experience assignment, receiving necessary transportation and clothing support.

Despite personal and professional challenges, Kirkiella thrived, acquiring new competencies. Kirkiella Carrington was hired at Harbor UCLA Medical Center as an Administrative Clerk with the Human Resources department.



"The TSE Program is a valuable and resourceful tool that can assist individuals in overcoming challenges and introduce them to new networking opportunities. Every setback presents an opportunity for growth."

TOGETHER, WE HAVE THE POWER TO KEEP THE FUTURE BRIGHT

We are proud to sponsor the South Bay Workforce Investment Board 29th Annual Awards Ceremony



CARSON

P
R
E
S
L
E
Y

N
O
A

Youth Program

Presley Noa, 19-year-old, sought employment assistance at the South Bay One-Stop in Carson. After completing the intake and enrollment process, she was assessed and enrolled under the Workforce Innovation and Opportunity Act. With tailored career counseling and planning, Presley established goals and enhanced her work readiness skills. Disclosing her experience of homelessness and a disability, her Case Manager connected her with the Department of Rehabilitation for additional support.

After completing 160 hours of paid work experience, Presley found her passion for meal preparation and is now thriving in the food industry with Uncle Darrow's New Orleans Grill in Carson.



Presley Noa found her passion and is now thriving in the food industry.

GARDENA

K
E
Y
L
A

M
O
R
R
I
S

Home Program

Keyla Morris moved from New York City to Gardena, filled with hopes for a better future. However, she soon faced homelessness, relying on the support of family and friends. Undeterred, Keyla sought assistance from the South Bay One-Stop in Gardena, where she found essential support from the team for stability and career advancement. With prior experience as a Housing Navigator, she brought valuable skills to her new community.

The job developer at the South Bay One-Stop in Gardena connected her with an opportunity at the Restoration Diversion Services in Compton, where she secured a Case Manager position. Keyla's journey exemplifies resilience and determination, and she looks forward to making a positive impact in her community.



LAUNCHING CAREERS. TRANSFORMING LAX.

LAX is committed to investing in our local workforce and supporting opportunities and pathways for our future industry professionals.

With a multi-billion-dollar modernization and improvements underway, LAX is dedicated to the promise of a transformed travel experience for Los Angeles and beyond.

Visit jobsatLAX.org to discover airport opportunities, sign up for job alerts, post a resume, or register your company as an airport employer.



GARDENA

**S
H
Y
A
N
N

K
E
L
L
Y**

*Youth
Program*

Shyann Kelly - While working and struggling to meet basic needs, Shyann sought services at the South Bay One-Stop in Gardena. Recognizing her potential, case management enrolled her as an underemployed youth participant, paving the way for her career aspirations. Through dedicated counseling, Shyann identified her goal of entering the medical field and chose to pursue Phlebotomy.

Despite personal challenges, Shyann's determination and clear timeline for training demonstrated maturity and commitment. Successfully completing her phlebotomy training, she received job search support and quickly secured employment at Pine Street Healthcare Partners, showcasing the effectiveness of WIOA initiatives and South Bay One-Stop's resources.



HAWTHORNE

**R
U
D
Y

A
G
U
I
R
R
E**

*Adult
Program*

Rudy Aguirre was referred to the South Bay One-Stop in Inglewood under the INVEST program designed to provide specialized employment and training services for adult probationers. After facing challenges in securing employment due to his background, he sought assistance to achieve his career goals. Collaborating with his probation officer and career counselor, staff assessed Rudy's skills and created a tailored career pathway.

A business services representative identified a maintenance/driver position with a local employer, arranged an interview, and helped Rudy prepare. Rudy was successfully hired full-time and continues to experience meaningful growth and career advancement.





Leaders in Workforce Development Consulting and Securing Funding to support your Employee Training and Development.

[714] 845-4406

WWW.TFPGROUP.COM

Empowering Futures. Strengthening Communities.

With 45+ years of experience and 65,000+ success stories, ACC empowers students with 13 healthcare training programs that build job-ready skills for thriving careers.



american career college.edu

Los Angeles | Ontario | Orange County

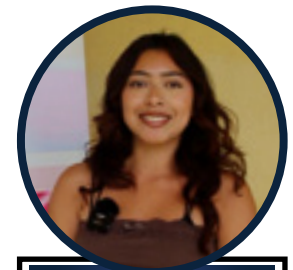
HAWTHORNE

CASSANDRA PEREZ

Bio-Flex Program

Cassandra Perez, resident of Compton, engaged fully in the Bio-Flex Pre-Apprenticeship program while completing her senior year at Dominguez High School. She successfully finished the Blueprint for Workplace Success course, as well as gaining technical skills in laboratory bio safety, pharmaceutical discovery, and gene therapy, along with valuable hands-on Amgen Biotech Experience.

Through interactions with SBWIB staff, Compton College, and the LA Promise Fund, she explored diverse career pathways in the LA life sciences. Funding for Cassandra's training was provided by Los Angeles County Supervisor Holly J. Mitchell, which also awarded her a \$500 stipend upon completion. Cassandra is now pursuing a major in the sciences at the University of California, Los Angeles.



"The guidance and support from the Pre-Apprenticeship staff and partners have been instrumental in shaping my understanding of the Biotech industry"

SOPHIA RODAS

Youth Program

Sophia Rodas, dedicated Leuzinger High School student, was selected for the Culinary Careers Academy through a strong partnership between SBWIB and the Centinela Valley Union High School District. The program offered her Paid Work Experience, enabling her to explore a culinary career while learning workforce principles and teamwork skills for competitions.

Between both the Youth@Work and WIOA Youth programs, achieving over 320 hours of work experience, Sophia significantly enhanced her professional growth and confidence, aided by supportive SBWIB staff. Currently working at Tilly's at the Fox Hills Mall and interning at her former high school while pursuing sociology at Cal State LA, she continues to thrive with the guidance of SBWIB staff, striving to reach her full potential.



"The Inglewood One Stop helped me create lasting memories and connections with amazing people, all by giving me more experience in working within the community."

Thank you SBWIB, for establishing the vision and creating the standard to get there!

Follow Us On Our Socials, and Download our Mycivic 311 App!



Get Trained at CSUDH!



Get Funding Through WIOA!

California State University, Dominguez Hills College of Continuing and Professional Education offers professional training and certification which is eligible for funding under the **Workforce Innovation and Opportunity Act**.

For information on the programs, visit www.csudh.edu/ccpe/wioa

To learn how to receive funding, contact your local **Workforce Investment Board office** or visit www.csudh.edu/ccpe/wioa

Contact: **Michelle Ortega-Bacalso**
310-243-3609 | 310-243-3741
wioa@csudh.edu

HERMOSA BEACH

Deborah Herrera

Dislocated Worker Program

Deborah Herrera, a Latin-American woman, faced uncertainty after losing her managerial position at Pottery Barn/Williams Sonoma during the 2023 layoffs. Seeking new opportunities, she discovered the South Bay One-Stop in Torrance and its comprehensive resources through a career counselor.

The WIOA program played a pivotal role in her career rebuild, providing funding for training in California Labor Law and Human Resources Management, which facilitated her transition into Human Resources. With her counselor's support, Deborah successfully completed her MBA and secured a position as an HR Specialist in a private sector company that partners with S&P 500 businesses, applying her newfound skills and knowledge to foster organizational success.



"I highly recommend the South Bay One-Stop. The resources and training they provide are invaluable. Whether you are looking to sharpen your skills or begin a fresh start, they offer the guidance you need to achieve your career goals."

INGLEWOOD

Bobby Patton

Adult Program

Bobby Patton was referred to the South Bay One-Stop in Inglewood under the INVEST program to access specialized employment and training services for adult probationers, aiming to learn a new trade and start his career. Working closely with Los Angeles County Probation and his career counselor, he focused on obtaining industry-recognized certifications to enhance his career mobility in the construction industry.

Partnering with Brother's Keeper, he successfully completed a pre-apprenticeship training program and received essential safety certifications. Just a week after finishing the program, Bobby secured a position as a flooring technician with Corradini Corporation, aided by comprehensive employment support.



Bobby is grateful for the opportunity and continues to have meaningful growth and career advancement.



At **El Camino**, you'll find a community that believes in you and your power to succeed. Learn more at www.elcamino.edu/start.



Start here. *Go anywhere.*



INGLEWOOD

**A
d
a
m
S
w
e
a
r
i
n
g
e
n**

Adult Program

Adam Swearingen was referred to the South Bay One-Stop Center in Inglewood under the INVEST program to access specialized employment and training services for adult probationers. Despite completing a training program and obtaining his Class A license, Adam lacked the driving experience required by employers, limiting his opportunities in the transportation industry.

Collaborating with Los Angeles County Probation and his career counselor, it was determined that Adam would benefit from employment assistance. He was connected to a job developer and received essential support services. Shortly after, Adam secured a position with Freedom USA as a truck driver and is enjoying meaningful career growth.



"They provided an environment of understanding, and encouragement along with vital resources which made the transition back to society easier and applicable."



ERAVANT

MAKING MMW ACCESSIBLE

MMW & SUB-THZ COMPONENTS, SUBASSEMBLIES, & TEST EQUIPMENT

FROM DC TO 330 GHz



**A
d
r
i
a
n
a
O
j
e
d
a**

Dislocated Worker Program

Adriana Ojeda - After being laid off and struggling through an eight-month job search, Adriana felt discouraged and her confidence had waned. Open to assistance, she turned to the South Bay One-Stop in Inglewood for support, particularly interested in mock interviews and training services.

With help from her experienced Job Developer, Adriana practiced mock interviews and received feedback to improve her skills. Additionally, her Case Manager assisted her in obtaining funding for the PMP certification exam fees, enhancing her competitiveness in a challenging job market. The South Bay One-Stop also provided necessary work clothes, empowering Adriana to land employment as a project manager at AltaMed.



"At a time where I felt defeated and hopeless, Inglewood One-Stop gave me coaching, encouragement and helped me attain tools that would make me job-ready in a tough market."



NEIGHBOR. COMMUNITY PARTNER. WATER PROVIDER.

Proudly serving Southwest's commercial and residential water needs for more than 90 years.

800.999.4033 | gswater.com | @GoldenStateH2O

INGLEWOOD

TERINN
HOLMAN

Youth
Program

Terinn Holman graduated with a bachelor's degree in communications in 2023, eager to start her career but struggling to find employment. Remembering the support she'd received from the Inglewood One Stop in her youth, Terinn returned to the South Bay Workforce Investment Board (SBWIB) for guidance.

The Inglewood One Stop team helped her enroll in a Paid Work Experience program, placing her as an administrative assistant for Councilwoman Katrina Manning at Hawthorne City Hall. This opportunity enriched her resume and confidence, leading her to a role as a Public Relations Specialist with the Los Angeles Department of Water and Power. Terinn's story is a testament to persistence, potential, and the power of mentorship.



"The One Stop Center helped me build incredible connections and I had a great experience. I learned to never shy away from seizing an opportunity, even if the environment is unfamiliar or success feels uncertain."



Changing people's lives one student at a time

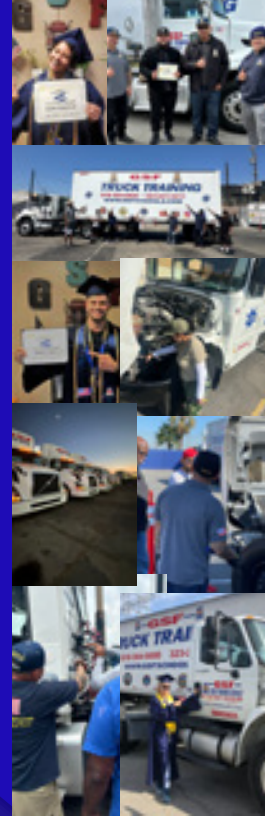
OUR MISSION IS TO PROVIDE CDL EDUCATION IN A DIVERSE AND ENCOURAGING ENVIRONMENT. WE ENSURE OUR STUDENTS SUCCESS WITH INTEGRITY, PRIDE, AND PURSUIT OF EXCELLENCE.

LA OFFICE: 5731 MCKINLEY AVE. LOS ANGELES, CA 90011
P: (323) 231-3311
E: LA.PROGRAMS@GSFSCHOOLS.COM

SYLMAR OFFICE: 16211 FILBERT ST. SYLMAR, CA 91342
P: (818) 364-6600
E: PROGRAMS@GSFSCHOOLS.COM

MORE INFO

@GSFSCHOOLS
@GSFTRUCKDRIVINGSCHOOLS
@GSFTRUCKSCHOOLS
WWW.GSFSCHOOLS.COM



GABBY
PALMERO

OJT
Program

Gabby Palmero has made remarkable strides at the WAYS Home Care & Health Agency, beginning her journey through the transformative On-the-Job Training Program (OJT) facilitated by the SBWIB and South Bay One-Stop.

Starting as a receptionist, her dedication quickly propelled her to the role of WAYS Regional Coordinator, where she leads efforts to support individuals with autism. Gabby's evolution reflects her hard work and passion, showcasing the OJT program's potential. Her exceptional leadership, empathy, and organizational skills have significantly enhanced services and positively impacted lives, embodying the agency's core values.



"Thanks to the South Bay Workforce Investment Board, I am forever grateful for the path this program helped me find."

SPACE WORKFORCE COALITION

The Space Workforce Coalition (SWC) is a national Community of Practice created to address the current and future workforce needs of the space sector. SBWIB leads the California collaboration. Additionally, SWC members lead regional programs in Florida's Space Coast, the Gulf Coast of Louisiana and Mississippi, Alabama, and Colorado.

www.spaceworkforcecoalition.org



ANNOUNCING SBWIB's new apprenticeship pathway

SPACE-FLEX

www.sbwib.org/space-flex

**Pre-Apprenticeship &
Registered Apprenticeship
Equitable & Innovative
Training Opportunities**



INGLEWOOD

Abdul Robertson

Adult
Program

After 23 weeks of unemployment, Inglewood resident **Abdul Robertson** sought assistance from the South Bay One-Stop Employment Service Center. Formerly an operations manager, Mr. Robertson faced challenges in re-entering the field due to the need for a Project Manager certification. Through the center's support, he received funding to complete project management and human resources courses at the University of La Verne. Additionally, he was provided a laptop, which allowed him to study online, update his resume, and attend interviews. With his new certifications and skills, Mr. Robertson successfully secured a position as an operations manager, grateful for the center's resources that made his career advancement possible.



"This program is truly needed in the community because it makes a significant difference in people's lives."

LAWNDALE

Maria Salazar Rivera

Aero-Flex
Program

Maria Salazar Rivera of Lawndale, successfully completed an Aero-Flex pre-apprenticeship through the SBWIB/ El Camino College/ Northrop Grumman Corporation (NGC), during her high school education at Leuzinger High School. She then subsequently got hired by NGC full-time as a machining apprentice.

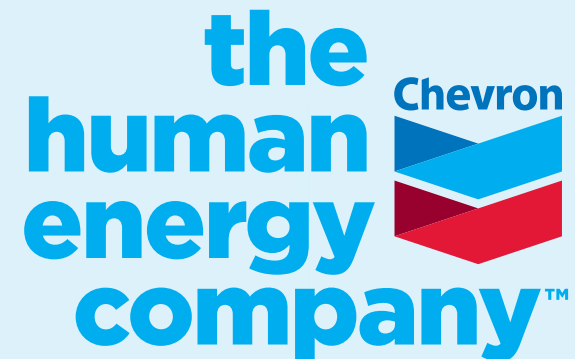
This past winter, the Leuzinger graduate completed her apprenticeship and continued with NGC while she was also finishing an engineering degree at Cal Poly Pomona.



"Being in an apprenticeship offered me a great opportunity to learn how work in a professional environment. I'm very grateful for this apprenticeship!"

fueling success

**Chevron is proud to support the
South Bay Workforce Investment Board and we applaud
its efforts in promoting the development of workers & employers.**



To learn more about Chevron,
visit us at chevron.com

**ARE YOU
READY FOR
A NEW
CAREER?**

Substance ABUSE COUNSELING

Open Enrollment is Here!



✓ Online & Hybrid courses

✓ CCAPP & CADTP APPROVED

🌐 www.hsti.info/sud

OSI SYSTEMS, INC.



Creating Solutions for a Safer and Healthier World

OSI Systems, Inc. is a vertically integrated designer and manufacturer of specialized electronic systems and components for critical applications in homeland security, healthcare, defense and aerospace.

Our three operating divisions

Our Security division provides security and inspection systems, turnkey screening operations, and integrated solutions, all supported by a global service and maintenance network.

Our Healthcare division provides patient monitoring, diagnostic cardiology, and anesthesia delivery and ventilation systems.

Our Optoelectronics and Manufacturing division provides specialized electronic components and electronic manufacturing services to our Security and Healthcare divisions, as well as to external original equipment manufacturers ("OEM") and end users for applications in the defense, aerospace, medical and industrial markets, among others.

Expanding, vertically integrated global footprint

Our divisions serve a large and growing worldwide customer base through an extensive distributor network and global operations in the Americas, the European Union, Middle East, and Asia Pacific.

Learn more about OSI Systems, Inc. and its subsidiaries by visiting www.osi-systems.com.

LOMITA

**S
a
n
k
e
t

D
e
s
a
i**

Sanket Desai, an IT professional with eight years of experience at Herbalife in Torrance, was affected by company layoffs and attended a Rapid Response Orientation facilitated by the SBWIB. There, a career counselor provided him with valuable services as he sought new employment and explored occupational skills training. Sanket prioritized stability and growth, considering state job opportunities with DMV, EDD, and Sacramento.

The Career Counselor supported him by offering job listings, refining his resume, and preparing him for interviews. Sanket applied for a new position and was hired with the Employment Development Department located at the Torrance South Bay One-Stop.

*Dislocated
Worker
Program*



REDONDO BEACH

**A
v
a

B
r
a
d
l
e
y**

Ava Bradley, a recent graduate of Redondo Union High School and El Camino College student, approached the South Bay One-Stop in Torrance with the goal of entering the health care industry, seeking assistance for EMT training while unemployed. She was eligible for the WIOA youth program and referred to Cal State University Dominguez Hills for a 10-month EMT course.

Determined to succeed, Ava aimed to save for graduate school to ultimately become a paramedic. After completing her training, she worked with her Case Manager and Job Developer to refine her resume, with ongoing support in her job search. Just one month before graduation, Ava secured a position as an EMT with Premier, advancing her career toward her paramedic aspirations.

*Youth
Program*



*"I will be working
closely with patients
to help them with
whatever medical
problem they may
have."*

SOFI STADIUM AND THE LOS ANGELES RAMS

CONGRATULATE THE

SOUTH BAY WORKFORCE INVESTMENT BOARD

On its Accomplishments and Celebrate the Honorees at the
29th Annual Awards Ceremony



SoFi Stadium

LA RAMS

TORRANCE

Shawn-Patrick
Kunane
Amorin

Shawn-Patrick Kunane Amorin, a 46-year-old Torrance resident and student at West Los Angeles College (WLAC), aspired to become an Aircraft & Powerplant Mechanic while he worked at the Sling Pilot Academy/The Airplane Factory at the Torrance Airport.

Shawn learned of the SBWIB's Aero-Flex Pre-Apprenticeship and Apprenticeship programs the day he watched his co-worker receive a Certificate of Completion for the WLAC Aircraft Structures Mechanic Assembler Apprenticeship.

Shawn was enrolled in an apprenticeship program at the Airplane Factory.

While he was completing his training, he impressed his supervisors with his skill set and earned a promotion to Shop Manager.



"The SBWIB/WLAC apprenticeship was the key for me being able to get into this field without prior work experience. I strongly urge anyone wanting to get into the aviation industry to take advantage of the SBWIB programs."

Aero-Flex Program



New Opportunities Organization

WORKFORCE
DEVELOPMENT

EDUCATION

REENTRY AND
STUDENT SUPPORT

NEWOPPS.ORG



BUILDING BRIDGES TO OPPORTUNITY THROUGH APPRENTICESHIPS

The Southern California Apprenticeship Network (SCAN) is a forum for collaboration, sharing best practices and providing access to resources and information about apprenticeship.

Join the network of forward thinking partners creating apprenticeships all over Southern California.

To learn more, visit us at: www.sbwib.org/scan

West Basin is dedicated to protecting existing water supplies while preparing for the needs of tomorrow.

To see how you can help preserve our water, visit:
www.westbasin.org
 @westbasin



BOARD OF DIRECTORS



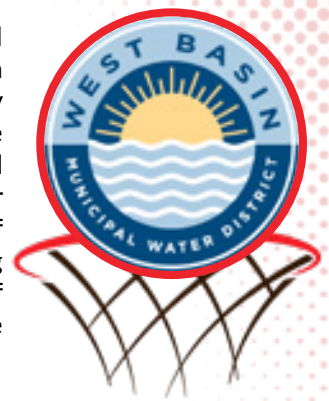
Harold C. Williams Division I Gloria D. Gray Division II Desi Alvarez Division III Scott Houston Division IV Donald L. Dear Division V



BUSINESS SUCCESS STORY

Carson

Established in 1947, West Basin Municipal Water District serves several Southern California communities, including Carson, CA. Originally focused on supplying imported water from the Colorado River, the agency has since evolved to prioritize water recycling, groundwater management, and conservation. A highlight of its efforts is the Edward C. Little Water Recycling Facility, which produces millions of gallons of recycled water daily, significantly reducing reliance on imported sources.



Recognizing the need for youth interns to support its workforce and reduce training costs, West Basin approached the SBWIB. This collaboration led to the establishment of a worksite agreement, enabling SBWIB to place dedicated youth interns at West Basin. These interns quickly distinguished themselves through their commitment and performance during their 160-hour internship, which came at no cost to the employer.



The success of this partnership culminated in West Basin hiring one of the recruits to continue in the West Basin internship program, reflecting the effectiveness of the initiative in fostering youth employment and providing valuable training opportunities.

“Partnering with SBWIB was a game-changer for us. They not only helped us find talented youth interns who were a great fit for our team but also provided a cost-effective solution for their training. The process was smooth, and the support we received was exceptional. If you’re a business looking for skilled workers or want to explore ways to save on training costs, SBWIB can be an invaluable partner. We highly recommend reaching out and exploring what they can offer.”



- Mr. Wisdom

DOL Apprenticeship Building America (ABA) Grant

Assistance available to build your next apprenticeship program
Support available across California!



Your path TO PURPOSE

Every day our students at **High Desert Medical College** are changing their lives by choosing a healthcare career path that is motivating, interesting and focused on helping others. They are on their **Path to Purpose**.

 **LEGACY EDUCATION**



BUSINESS PARTNER STORY

El Segundo



As a leading global aerospace company, Boeing develops, manufactures and services commercial airplanes, defense products and space systems for customers in more than 150 countries. As a top U.S. exporter, the company leverages the talents of a global supplier base to advance economic opportunity, sustainability and community impact. Boeing's diverse team is committed to innovating for the future, leading with sustainability, and cultivating a culture based on the company's core values of safety, quality and integrity.



Boeing is a partner in the Southern California Hub of the national Space Workforce Coalition and is



exploring the implementation of SBWIB pre-apprenticeships and apprenticeships under the Space-Flex and Aero-Flex Programs.

During a recent partnership event hosted by Boeing for its extensive southland supplier base, the SBWIB presented an overview of its many no cost business services and resources

including: Subsidized Labor Programs, On-the-Job Training, Customized Training, Incumbent Worker Training, Rapid Response and Lay-Off Aversion Services, Business Incentives, Hiring Support, Recruitment Services for new hires and job placement resources, as well as the expanding earn and learn models of internships and apprenticeships in the fields of aerospace and advanced manufacturing.



D&W Trucking

For 20 years, D&W Trucking Inc. has been a cornerstone of the logistics industry in Los Angeles, serving clients such as Los Angeles County Public Works and the Port of Long Beach. Based in Inglewood for the past eight years, the company faced a significant challenge: sourcing qualified Class A truck drivers committed to building a career.



To overcome this hurdle, D&W Trucking partnered with the Inglewood One-Stop and the INVEST program, which provided a steady stream of qualified driver referrals.



Additionally, the company leveraged the Transitional Subsidized Employment (TSE) initiative, enhancing its ability to train and employ new drivers. Mr. Windom, the owner, values this partnership, recognizing its vital role in meeting staffing needs while supporting community growth.

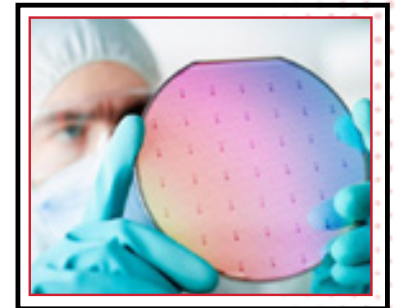
Through this collaboration, D&W Trucking has successfully hired 18 justice-involved individuals as commercial truck drivers, offering them a chance to rebuild their lives. This initiative not only benefits the

employees but also contributes positively to the Inglewood community.

Mr. Windom believes in the power of second chances and is committed to making a difference by providing employment opportunities to those seeking a fresh start. D&W Trucking exemplifies how businesses can drive social change while achieving operational success.



OSI Systems, Inc. with its Global Headquarters based in Hawthorne, is a vertically integrated designer and manufacturer of specialized electronic systems and components for critical applications in homeland security, healthcare, defense and aerospace, focused on making a safer and healthier world. Over the past five years, OSI



Systems has partnered with the SBWIB on many programs including the development of internship opportunities for 20 youth, of which seven were hired into full-time and part-time positions at its South Bay facilities.

Its Research and Development teams are focused on expanding and enhancing product portfolios and

delivering breakthrough technology solutions while making technological advances designed to keep pace with a rapidly changing marketplace.

OSI has three operating divisions that deal with Security, Healthcare and Optoelectronics and Manufacturing that serve a large and growing worldwide customer base through an extensive distributor network and global operations in the Americas, the European Union, Middle East, and Asia Pacific.



California Opportunity Youth Apprenticeship

Building career pathways...

The SBWIB is pleased to announce our participation in the California Opportunity Youth Apprenticeship (COYA) grant program.

In partnership with schools and employers, we are seeking to establish 100 new youth apprenticeships.



Visit Our Website www.sbwib.org/coya
dfarris@sbwib.org • (310) 970-7700

Bioscience, Manufacturing, I.T.,
Healthcare, Arts, Media, &
Entertainment

This program is provided by equal opportunity employers. Auxiliary aids and services are available upon request to individuals with disabilities by calling CRS 1-800-735-2922.



Servicon is an environmental services, custodial, and facility maintenance company based in Southern California, with our headquarters in Culver City. We excel in managing high-traffic, complex facilities. Our strength and success reside in our stringent adherence to our values to achieve our purpose:

To elevate the industry and provide healthy environments for people to thrive.

Complex Spaces, Managed With Care



- GMP Cleanrooms
- Government Buildings
- Stadiums, Campuses, Schools
- Hospitals and Clinics
- Technology and Data Centers
- Warehousing and Distribution



BUSINESS SUCCESS STORY

Torrance

ERAVANT

Eravant, based in Torrance, is a leading manufacturer, assembler, and tester of millimeter wave and sub-THz (18 to 330 GHz) components, subassemblies, and test equipment, serving a global clientele. As a women-owned small business committed to U.S.-based design and manufacturing, Eravant not only fosters engineering careers but also introduces newcomers to the world of RF technology.



Their diverse team, comprising both men and women from various backgrounds, plays a crucial role in advancing the company's mission to empower clients with future-ready technology.



In recent years, Eravant has teamed up with the Torrance One-Stop to offer a 12-week on-the-job training program. This initiative successfully trained ten clients, all of whom were subsequently hired as Microassemblers and RF Technicians. This partnership has not only created valuable career opportunities in manufacturing for these individuals but also supported their path toward self-sufficiency for themselves

and their families.

Eravant's commitment to this mission is further demonstrated by their utilization of the Multiple Employer Contract for ETP, which has provided funding to enhance the training of current employees. Additionally, Eravant has been instrumental in establishing two new federal Department of Labor registered apprenticeships: RF Assembler and RF Technician, underscoring their role as a 'champion' employer in the industry.



Training Providers Achieving 90%-100% Job Placement Rate

Absolute International Security

- 8 Hour Guard Card

California State University, Dominguez Hills

- Human Resources Management (Online)

Coastline Community College

- Core Competencies Construction

El Camino College

- Truck Driver Class A Commercial License

Electrical Training Institute

- Electrical Pre-Apprenticeship Preparation

Gilgia College

- Medical Billing

GSF Driving & Truck Training School

- Complete Course CDL Class A

Monrovia Community Adult School

- Nurse Assistant Pre Certification CNA

Southern California Regional Occupational Center

- Sterile Processing Distribution Technician

University of La Verne

- SHRM SCP/CP - Human Resource Management W/ California Law

Windsor School of Nursing Assistants

- Nursing Assistant

Training Providers Achieving 80%-89% Job Placement Rate

American Dental Academy

- Dental Assisting Program

Claremont Adult School

- Nurse Assistant Pre-Certification CNA

College of the Canyons

- Uniquely-Abled Academy (UAA- For High Functioning Autism Population) Entry Level

Crescent College

- Medical Assistant/Phlebotomy Technician

Downey Adult School

- Medical Assistant with Phlebotomy

Employed Security Service Center, Inc.

- Private Security Officer (Armed & School Security Officer)
- Private Security Officer (Armed)

HealthStaff Training Institute

- Drug And Alcohol Counseling (Distance Learning)

High Desert Medical College

- Medical Administrative Assistant



SBWIB.ORG
SOUTHBAYJOBS.ORG

Follow Us On Our Social Media Networks

Tag us on your social posts today!



SouthBayWIB
Inglewood Teen Center
Hawthorne Teen Center



SBWIB
South Bay One Stop
Carson One Stop
Gardena One Stop



@SouthBayWIB
@SouthBayJobsCA



SouthBayWIB



South Bay Workforce Investment Board
South Bay One Stop Business & Career Center



South Bay Workforce Investment Board



AAA INSTITUTE

7120 Hayvenhurst Ave, Suite 204
Van Nuys, CA 91406
818-386-2109, info@aaa-u.com



El Monte-Satellite Campus
11100 Valley Blvd, Suite 221
El Monte, CA 91731

Torrance - Satellite Campus
3510 Torrance Blvd, Suite 112
Torrance, CA - 90503

Certification Training for Unemployed Individuals

AAA Institute offers the most comprehensive training in Business Management courses such as Project Management, PMI-Agile, Business Analysis, Six Sigma GB and Six Sigma BB. Participants in the Six Sigma courses earn AAA Institute's prestigious Six Sigma Certification. AAA Institute's courses in the Medical Billing and EMR, Clinical Medical Assisting (front and back office) are taught by instructors with decades of relevant hands on experience.

AAA Institute also offers complete IT solution courses such as Suites of Cisco courses, Ai and Data Science, SAP, SQL, C#, ASP.net, Python and Business Objects. AAA Institute continually updates its course structure and content to reflect the latest curriculum, as well as incorporating new concepts to reflect industry trends, the latest tools and current best practices.

Our executive faculties, with Fortune 500 experience, are highly qualified, well trained and motivational individuals who bring real life working experience to our students.

AAA Institute is an eligible training provider for Workforce Innovative and opportunity Act (WIOA) Dislocated Worker and Employment Development Department (EDD) for the State Of California. AAA Institute counselors work closely with you to determine what training program is right for you based on individual's experience.



Centinela Hospital Medical Center

Congratulations to all 29th Annual Awards Honorees

We support the South Bay Workforce Investment Board and its effort to promote workplace development for the betterment of our community.

ECOSERVICES®

BACHEM

We have specialized in producing life-saving molecules for the pharmaceutical and biotechnology industries for over 50 years.

www.bachem.com



Career Expansion, Inc.



Changing Lives Through Careers in Construction



Ready for tomorrow.

When you partner with us, you're at the center of a vast network of experts dedicated to helping you prepare for the unexpected.

We put you in control, with advice on how to confidently navigate change, and strategies tailored to support and engage your people.

hubinternational.com

Risk & Insurance | Employee Benefits
Retirement & Private Wealth





Intermediary Development Corporation, Inc.
A 501(c)(3) Nonprofit Intermediary



With deep insights into workforce dynamics, IDC blends technology, strategic thinking, and a human-centric approach to become the go-to partner for organizations seeking to enhance collaboration, streamline strategic planning, and excel in project management. Whether connecting talent with opportunities or optimizing organizational ecosystems, IDC drives transformative results tailored to your unique needs.



Dr. Adriene "Alex" Davis
Founder/President
Workforce Strategist & Intermediary

www.intermediarydevelopment.org
Dr.Lexy@intermediarydevelopment.org
805-864-2436

IBEW 11 is proud to support this year's SBWIB honorees and all the good work they are doing on behalf of youth job creation.



In Solidarity,

Robert Corona
Business Manager/Financial Secretary

Alton Wilkerson
President



ICO Investment Group,
a premiere real estate development and management company,
is proud to support
South Bay Workforce Investment Board.
Congratulations on 29 years of success within the community!

INSTITUTE FOR AMERICAN APPRENTICESHIPS
AT VERMONT HITEC

NONPROFIT LEADER IN APPRENTICESHIP EDUCATION AND TECHNICAL ASSISTANCE

Have workforce development needs or would like to become involved with apprenticeship?
Contact us!

802-872-0660
info@vthitec.org

LK Copy Services, Inc.

IGNITE
A BRIGHTER WORLD



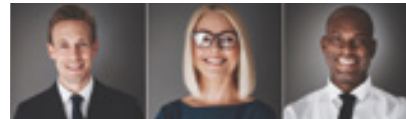
Loyola Marymount University Extension

extension.lmu.edu

South Bay One-Stop Business & Career Centers



No Cost Services



Be Our Next Success Story

Business Services

Hiring Support • Recruitment Services

Adult Services

Job Placement • Training • Veterans

Youth Services

Summer Jobs Program • Teen Centers



EARN YOUR CLASS A WITH US
FONTANA, CALIFORNIA

Est. 1994

Family Owned & Operated
Approved ELDT Provider
WIOA & Rehab Approved Institution
BPPE Approved
Career Placement Services
Hablamos Español

**BPPE Approval to operate means compliance with state standards as set forth in this chapter

REQUIREMENTS:

- ★ Minimum Age: 18 years
- ★ A valid California Commercial Permit
- ★ Pass a Truck Driving School Drug Test

No permit? No problem! Call for more info

909-429-8970 PILOTTRUCKINGSCHOOL.COM

We're a proud partner of the South Bay Workforce Investment Board.

UCLA Extension can help you develop new skills, gain hands-on experience, enhance your abilities and work with industry leaders who are experts in their field. Take a course or earn a certificate, and look forward to your future.

Congratulations on all your hard work. We can't wait to see what you do next.



UCLA Extension

uclaextension.edu

usbank.com

Visit us today for all your financial needs.

Hawthorne
12801 Hawthorne Blvd
Hawthorne, CA 90250
800-872-2657

Member FDIC. ©2023 U.S. Bank 969104c 4/23



Plumbers Local 78



Proudly supports SBWIB

We are honored to support your extensive strategies aimed at meeting business needs for a skilled workforce, while simultaneously creating pathways for workers to prepare for and thrive in well-paying careers.



is a proud sponsor of the South Bay Workforce Investment Board

NEXT-GENERATION ACCELERATED AIRLINE PILOT PROGRAM



Get your ratings in modern glass cockpit airplanes that feature touch-screen avionics with autopilots. An easy transition to the airlines.

9-Month Course - 280 hrs (0 to Commercial SEL/MEL & CFI/CFII/MEI)

6-Month Course - 200 hrs (starting with Private Pilot & 80 hrs TT)



424.250.0648



www.watsonlandcompany.com



Together we will build a brighter and sustainable future for tomorrow.

Watson Land Company is a proud sponsor of the South Bay Workforce Investment Board Annual Awards Dinner.



Building on our legacy.



WEST LA COLLEGE
is proud to partner with the SBWIB



YOUR COMMUNITY COLLEGE at WLAC.edu

THANK YOU TO OUR SPONSORS

"On behalf of the SBWIB, we would like to express our sincere gratitude for their support"

Presenting Sponsors



Platinum Sponsors

- ◆ Los Angeles World Airports
- ◆ Northrop Grumman Corporation
- ◆ Southern California Edison
- ◆ University of La Verne

Gold Sponsors

- ◆ AAA Institute
- ◆ American Career College
- ◆ City of Hawthorne
- ◆ CSU, Dominguez Hills
- ◆ El Camino College
- ◆ ERAVANT
- ◆ Golden State Water - Southwest District
- ◆ GSF Driving & Truck Training School
- ◆ Healthstaff Training Institute
- ◆ Legacy Education dba, High Desert Medical College, Integrity College of Health and Central Coast College
- ◆ Los Angeles Rams LLC / Hollywood Park Management Company
- ◆ New Opportunities Organization
- ◆ Prestige Career College
- ◆ Servicon Systems, Inc.
- ◆ Southern California Apprenticeship Network (SCAN)
- ◆ Training Funding Partners
- ◆ West Basin Municipal Water District

Silver Sponsors

- ◆ Bachem
- ◆ Career Expansion, Inc.
- ◆ Centinela Hospital Medical Center
- ◆ Eco Services
- ◆ Hawthorne Education Foundation
- ◆ HUB International Insurance Services Inc.
- ◆ ICO Investment Group, Inc.
- ◆ Institute for American Apprenticeships
- ◆ Intermediary Development Corporation
- ◆ IBEW Local 11
- ◆ LK Copy Services, Inc.
- ◆ Loyola Marymount University Extension
- ◆ OSI Systems, Inc.
- ◆ Pilot Trucking School
- ◆ Plumbers Union Local 78
- ◆ Republic Services
- ◆ Sling Pilot Academy
- ◆ Southern California Gas Company
- ◆ U.S. Bank
- ◆ UCLA Extension
- ◆ Watson Land Company
- ◆ West Los Angeles College



We are deeply thankful for the steadfast support of our valued partners, local, state, national - as well as our academic collaborators and funding partners. Our gratitude also goes out to the dedicated members of the business community and our cherished friends of the South Bay Workforce Investment Board.

Your commitment is vital in making a meaningful difference in the lives of so many. A heartfelt thank you is reserved for the exceptional SBWIB team, whose tireless dedication and support have been pivotal to our achievement this year.

Our Valued Local City Partners

- City of Inglewood
- City of El Segundo
- City of Torrance
- City of Lomita
- City of Hawthorne
- City of Lawndale
- City of Gardena
- City of Hermosa Beach
- City of Carson
- City of Redondo Beach
- City of Manhattan Beach

Presenting Sponsors



Platinum Sponsors



University of La Verne



SOUTH BAY WORKFORCE INVESTMENT BOARD
11539 Hawthorne Blvd., Suite 500, Hawthorne, CA 90250
Phone: (310) 970-7700 - WWW.SBWIB.ORG

This WIOA Title 1 financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities by calling in advance to CRS 1-800-735-2922 or 310-680-3700.